

## **Canyon County Paramedics**

6116 Graye Lane, Caldwell, ID 83607

Office: 208-795-6920 Fax: 208-795-6921 www.ccparamedics.com

Canyon County Ambulance District (CCAD) considers applications for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, citizenship or any other characteristic protected by Federal, State and Local Laws.

#### \*\*CCAD IS A DRUG-FREE WORKPLACE\*\*

If application is not electronically filled out, PLEASE PRINT NEATLY. Date:

	PERSONAL INFORMATION	
Name:		
Email Address:		
Mailing Address:		
City:		
Telephone Number:	Alternate Telephone	Number:
	Position Information	
Position applying for:		
How did you learn of this position?		
Have you ever worked/volunteered	d for CCAD? NO YE	S
If YES, when	and in which position(s):	
Reason for leaving:		
Do you have any relatives and/or frien	ds working/volunteering for CC	AD? YES NO
Please list:		
Date Available to start, if hired:		

### **EDUCATIONAL BACKGROUND**

Name:			<b>chool/G</b> Locatio		State):	
					(highest grade completed:	
		College	/Univer	sity		
Name:			Locati	on ( <u>City</u> /S	State):	
Years comp	leted:	_ Did you graduate? Y	′ES	NO	(highest grade completed:	
Degree:		Major:			Minor:	
Name:			Locati	on (City/S	State):	
Years comp	leted:	_ Did you graduate? Y	/ES	NO	(highest grade completed:	
Degree:		Major:			Minor:	
		Technical				
Name:			L <u>oca</u> ti	on (City/S	State):	
Years comp	leted:	_ Did you graduate? Y	′ES	NO	(highest grade completed:	)
Certificate:		Expires:	Licer	ıse:	Expires:	
		Other Sch	iool/Tra	ining		
Name:			Locati	on (City/S	State):	
Years comp	leted:	_ Did you graduate? Y	′ES	NO	(highest grade completed:	)
Certificate:		Expires:	Licer	ıse:	Expires:	
Other:						
		<u> </u>				
ENAS/Firo/Dr	rofossional Affiliatio	ns (athor than listed i	under en	anlauman	.+1.	
EIVIS/FITE/PI	oressional Anniatio	ns (other than listed i	under en	трюуттеп		
		Licenses an	d Certifi	 ications		
NREMT:	Paramedic 🔘	Intermediate	$\bigcirc$	EMT-Bas	ic	
Idaho:	Paramedic O	AEMT	ŏ	EMT	Issued: Expires:	
ACLS:	Instructor O	Provider	Ŏ		Issued: Expires:	
PALS:	Instructor 🔘	Provider	Ŏ		Issued: Expires:	
HCP-BLS:	Instructor 🔘	Provider	$\circ$		Issued: Expires:	
PHTLS:	Instructor 🔘	Provider	$\circ$		Issued: Expires:	
AMLS:	Instructor O	Provider	$\circ$		Issued: Expires:	
NRP:	Instructor O	Provider	Ŏ		Issued: Expires:	
Other Certific	cations not listed:					

### **EMPLOYMENT HISTORY**

#### (LIST YOUR LAST THREE EMPLOYERS OR VOLUNTEER ACTIVITIES, STARTING WITH THE MOST RECENT)

Employer:			
Job Title:	_ Supervisor: _		
Start Date:	Salary:		
End Date:	Salary:		
Job Description (including duties and responsibilities):			
Employer's Telephone Number:		May we contact?	YES NO
Reason for leaving:			
Employer:			
Job Title:			
Start Date:			
End Date:			
Job Description (including duties and responsibilities):			
Employer's Telephone Number:		May we contact?	YES NO
Reason for leaving:			
Employer:			
Job Title:			
Start Date:	Salary:		
End Date:			
Job Description (including duties and responsibilities):			
Employer's Telephone Number:		May we contact?	YES NO
Reason for leaving:			
OTHER INFORM	MATION		
Are you authorized to work in the United States?		Ye	s No
If yes, indicate how you are authorized:			
Do you have a valid Driver's License? No Yes Class:	State:	DL#	
List all moving violations (convictions) and accidents in the las	st five years:		

Have you ever been convicted of any offense against the law since your 18th birthday? Note: A conviction does not automatically mean that you cannot be considered for employment; however, any misrepresentations, omissions, or falsifications will result in your application being rejected.

Yes

No

If "yes" please provide furter detail:			
Have you ever been excluded or are you currently excluded from as Medicare or Medicaid?	participating in any federal health progra	am sud Yes	ch No
If yes, explain:			
Are you able to perform the essential functions of the job, with o	or without reasonable accommodations?	Yes	No
Are you able to work shifts including varying hours, nights, weekends and holidays?  Yes		No	
REFERENCES	•		
List <b>two</b> persons, other than relatives, who have knowledge of		n.	
Name:	Location (City/State):		
Occupation:	Years known:		
Telephone Number (including area code):			
Name:	Location (City/State):		
ccupation: Years known:			
Telephone Number (including area code):			
List <b>two</b> personal references that have known you for at least	t three years outside work.		
Name:	Location (City/State):		
they know you: Years known:			
Telephone Number (including area code):			
Name:	Location (City/State):		
How they know you:	Years known:		
Telephone Number (including area code):			

#### **ACKNOWLEDGEMENT**

I certify that the information I have given on this application is true, complete and correct, and I understand that any false information or the omission of information may be considered as sufficient reason for my discharge if hired. I recognize that completion of this application does not mean that job openings exist and does not obligate CCAD in any way. Applications will remain active for up to six months, after which time re-application will be necessary. If hired, employment will be "at will" and either I, or CCAD is free to terminate the employment relationship at any time without cause and without prior notice. This application is not an agreement or a contract for employment.

If offered a position and at any time thereafter, I consent to medical examination as may be required to determine my fitness to perform the job duties.

I understand that I may be required to undergo drug-screening tests as a condition of employment. To comply with the requirement, I consent to providing a sample of my urine or other physical samples (such as blood or hair) prior to employment and again at any time so requested. Specimens will be tested for both legal (prescription drugs) and illegal substances. A positive test for legal substances will require proof of a current prescription. I further consent to allow my doctor, hospital or testing laboratory to conduct any medical test or examination as may be required by CCAD as a condition of my employment, and I hereby give my consent to the release of all information which the company deems necessary to determine my ability to perform job duties now or in the future.

I further understand that refusal to submit to an alcohol or drug screen test at any time will result in the immediate discharge from CCAD.

I hereby authorize CCAD to investigate my employment history with former employers and to make any further investigation deemed necessary in connection with my application for employment, including, but not limited to, criminal history check, driving history check, child abuse clearance check and other such inquiries. I release CCAD and all informants from all liability resulting from such inquiries. I waive all rights to see or review the information so furnished.

I certify that I am not now, nor have I ever been excluded from any state or federal health care program. I further understand that if it is determined that I was so excluded; my employment with CCAD may be terminated.

Applicant's Signature:	Date:
Printed Name:	

### **CANYON COUNTY PARAMEDICS**

## DRIVING RECORD RELEASE FORM

I hereby authorize Canyon County to review my driving record, and I authorize the Idaho State
Department of Motor Vehicles and any other agency with driving information to release their records
to Canyon County.
I understand this is a job-related requirement, as I may be operating County vehicles if employed. I
also understand, if employed, periodic checks may be made on my driving record.
NAME:
CURRENT ADDRESS:
PREVIOUS ADDRESS:
DATE OF BIRTH:
DRIVER'S LICENSE NUMBER:
Signature
Signatur C

Date

### **IMPORTANT**

The Internal Revenue Code requires an employer to include each employee's Social Security number when filing information returns, such as Form W-2. An employee who is ineligible for Social Security benefits, but who is required to give a Social Security number to employers, must get a Social Security number. The Social Security Office Administration cannot credit wages to a person's record unless the correct social security number and name are reported.

#### PENALTY FOR INCORRECT REPORTING

Internal Revenue Code, Section 6721, provides than an employer or employee may be charged a penalty for omitting a required Social Security number from an information return. The penalty charged for such an omission can be from \$50 up to \$250,000 (subject to certain exceptions that allow for the decrease or increase of the penalty).

A record of each employee's social security number, as shown on the person's social security card, must be maintained by Canyon County. **Employees must present their social security card on their first day of employment.** If you do not have a social security card, please contact a Social Security office and apply for a duplicate card prior to beginning employment with Canyon County.

When applying for a duplicate card with the Social Security Office you must present a drivers license or photo ID.

Social Security Offices - 1-800-772-1213
Canyon County
1118 S. Kimball
Caldwell

Ada County 1249 S. Vinnell Way - Suite 101 Boise

I have read this form and understand that if I am offered a position with Canyon Cou	nty I must present a social security
card on my first day of employment.	
Signature	Date

Please return this form with your Canyon County Paramedic application

# This Organization Participates in E-Verify

### Esta Organización Participa en E-Verify



This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment.

Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

E-Verify Works for Everyone

For more information on E-Verify, or if you believe that your employer has violated its E-Verify responsibilities, please contact DHS.

Este empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU..

Si E-Verify no puede confirmar que usted está autorizado para trabajar, este empleador está requerido a darle instrucciones por escrito y una oportunidad de contactar al Departamento de Seguridad Nacional (DHS) o a la Administración del Seguro Social (SSA) para que pueda empezar a resolver el problema antes de que el empleador pueda tomar cualquier acción en su contra, incluyendo la terminación de su empleo.

Los empleadores sólo pueden utilizar E-Verify una vez que usted haya aceptado una oferta de trabajo y completado el Formulario I-9.

E-Verify Funciona Para Todos

Para más información sobre E-Verify, o si usted cree que su empleador ha violado sus responsabilidades de E-Verify, por favor contacte a DHS.

888-897-7781

dhs.gov/e-verify



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## IF YOU HAVE THE RIGHT TO WORK



## DON'T LET ANYONE TAKE IT AWAY

f you have the skills, experience, and legal right to work, your citizenship or immigration status shouldn't get in the way. Neither should the place you were born or another aspect of your national origin. A part of U.S. immigration laws protects legally-authorized workers from discrimination based on their citizenship status and national origin. You can read this law at 8 U.S.C. § 1324b.

The <u>Immigrant and Employee Rights Section</u> (IER) may be able to help if an employer treats you unfairly in violation of this law.

The law that IER enforces is 8 U.S.C. § 1324b. The (the law prohibits retaliation at regulations for this law are at 28 C.F.R. Part 44.

Call IER if an employer:

Does not hire you or fires you because of your national origin or citizenship status (this may violate a part of the law at 8 U.S.C. § 1324b(a)(1))

Treats you unfairly while checking your right to work in the U.S., including while completing the Form I-9 or using E-Verify (this may violate the law at 8 U.S.C. § 1324b(a)(1) or (a)(6))

Retaliates against you because you are speaking up for your right to work as protected by this law (the law prohibits retaliation at 8 U.S.C. § 1324b(a)(5))

The law can be complicated. Call IER to get more information on protections from discrimination based on citizenship status and national origin.

Immigrant and Employee Rights Section (IER)

1-800-255-7688

TTY 1-800-237-2515

www.justice.gov/ier IER@usdoj.gov



U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, January 2019

This guidance document is not intended to be a final agency action, has no legally binding effect, and has no force or effect of law. The document may be rescinded or modified at the Department's discretion, in accordance with applicable laws. The Department's guidance documents, including this guidance, do not establish legally enforceable responsibilities beyond what is required by the terms of the applicable statutes, regulations, or binding judicial precedent. For more information, see "Memorandum for All Components: Prohibition of Improper Guidance Documents," from Attorney General Jefferson B. Sessions III, November 16, 2017.



## SI USTED TIENE DERECHO A TRABAJAR



## NO DEJE QUE NADIE SE LO QUITE

i usted dispone de las capacidades, experiencia y derecho legal a trabajar, su estatus migratorio o de No lo contrata o lo despide a causa de su ciudadanía no debe representar un obstáculo, ni tampoco lo debe ser el lugar en que usted nació o ningún otro aspecto de su nacionalidad de origen. Existe una parte de las leves migratorias de los EE. UU. que protegen a los trabajadores que cuentan con la debida autorización legal para trabajar de la discriminación por motivos de su estatus de ciudadanía o nacionalidad de origen. Puede consultar esta lev contenida en la Sección 1324b del Título 8 del Código de los EE. UU.

Es posible que la Sección de Derechos de Inmigrantes y Empleados (IER, por sus siglas en inglés) pueda ayudar si un empleador lo trata de una forma injusta, en contra de esta ley.

La ley que hace cumplir la IER es la Sección 1324b del Título 8 del Código de los EE. UU. Los reglamentos de dicha ley se encuentran en la Parte 44 del Título 28 del Código de Reglamentos Federales.

Llame a la IER si un empleador:

nacionalidad de origen o estatus de ciudadanía (esto podría representar una vulneración de parte de la lev contenida en la Sección 1324b(a)(1) del Título 8 del Código de los EE. UU.)

Lo trata de una manera injusta a la forma de comprobar su derecho a trabajar en los EE. UU., incluvendo al completar el Formulario I-9 o utilizar E-Verify (esto podría representar una vulneración de la ley contenida en la Sección 1324b(a)(1) o (a)(6) del Título 8 del Código de los EE. UU.)

Toma represalias en su contra por haber defendido su derecho a trabajar al amparo de esta ley (la ley prohíbe las represalias, según se indica en la Sección 1324b(a)(5) del Título 8 del Código de los EE. UU.)

Esta ley puede ser complicada. Llame a la IER para más información sobre las protecciones existentes contra la discriminación por motivos del estatus de ciudadanía o la nacionalidad de origen.

Sección de Derechos de Inmigrantes y Empleados (IER)

1-800-255-7688

TTY 1-800-237-2515

www.justice.gov/crt-espanol/ier

IER@usdoj.gov



Departamento de Justicia de los EE. UU., División de Derechos Civiles, Sección de Derechos de Inmigrantes y Empleados, enero del 2019

Este documento de orientación no tiene como propósito ser una decisión definitiva por parte de la agencia, no tiene ningún efecto jurídicamente vinculante y puede ser rescindido o modificado a la discreción del Departamento, conforme a las leyes aplicables. Los documentos de orientación del Departamento, entre ellos este documento de orientación, no establecen responsabilidades jurídicamente vinculantes más allá de lo que se requiere en los términos de las leyes aplicables, los reglamentos o los precedentes jurídicamente vinculantes. Para más información, véase «Memorándum para Todos Los Componentes: La Prohibición contra Documentos de Orientación Impropias», del Fiscal General Jefferson B. Sessions III, 16 de noviembre del 2017.

